

EMPLOYEE SAFETY

Through its overall safety program, the Long Hill Township Board of Education (BOE) shall seek to ensure the safety of employees during working hours.

The Chief School Administrator (CSA) shall be diligent in maintaining safe working conditions for employees. Training shall be provided for employees on occupational containment of bloodborne pathogens. The BOE shall also provide information on possible hazardous substances in the workplace, in accordance with law.

The BOE shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, and the lifting or shifting of heavy weights.

Employees shall report all accidents to their supervisor immediately.

Adopted: June 11, 1990

Reviewed and Readopted: February 7, 2011

Legal References:

<u>N.J.S.A.</u> 2C:7-1 <u>et seq.</u>	Registration of sex offenders; definition; requirements
<u>N.J.S.A.</u> 18A:16-2	Physical examinations; requirement
<u>N.J.S.A.</u> 18A:40-12.1	Protective eye devices required for teachers, pupils and visitors in certain cases
<u>N.J.S.A.</u> 18A:40-12.2	Rules prescribing kinds, types and quality of devices
<u>N.J.S.A.</u> 34:5A-1 <u>et seq.</u>	Worker and Community Right to Know Act
<u>N.J.S.A.</u> 34:6A-25 <u>et seq.</u>	New Jersey Public Employees' Occupational Safety and Health Act
<u>N.J.S.A.</u> 34:19-1 <u>et seq.</u>	Conscientious Employee Protection Act
<u>N.J.A.C.</u> 6A:26-12.5	Eye protection in schools
<u>N.J.A.C.</u> 6A:32-12.1(a)	Reporting requirements
<u>N.J.A.C.</u> 12:100-4.2	Safety and Health Standards for Public Employees (Adoption by reference)
29 <u>C.F.R.</u> 1910.1030	Bloodborne Pathogen Standard

Employee Safety

4147

Cross References:

*3510	Operation and maintenance of plant
*3516	Safety
*4111.1	Nondiscrimination/affirmative action
*4112.4	Health Examinations
*5142	Pupil safety

*Indicates policy is included in the Critical Policy Reference Manual.