

**Long Hill Township Board of Education  
 Gillette, New Jersey 07933  
 Policy**

**ASSIGNMENT; TRANSFER**

The Chief School Administrator (CSA) shall make certified staff assignments in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory and support personnel are subject to assignment and transfer after recommendation of the CSA and approval by the Board of Education (BOE). Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring, to the extent possible, that there shall be equivalence of teachers and administrative staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated.

The CSA or his designee shall monitor district promotion, assignment and transfer practices to ensure nondiscrimination.

**Reviewed and readopted: September 26, 2016  
 First reading: July 19, 2010  
 Second reading: September 13, 2010**

**Legal References:**

N.J.S.A. 18A:25-1	Transfer of teaching staff members
N.J.S.A. 18A:27-4	Power of Board of Education to make rules governing employment of teacher, etc. employment thereunder
N.J.S.A. 18A:27-4.1	Appointment, transfer, removal, or renewal of officers and employees; exceptions
N.J.S.A. 18A:59-1 through -3	Apportionment and distribution of federal funds
N.J.S.A. 34:13A-1 et seq.	New Jersey Employer-Employee Relations Act
N.J.S.A. 34:13A-23, -25, -27, -29	
N.J.A.C. 6A:7-1.1 et seq.	Managing for Equality and Equity in Education
N.J.A.C. 6A:30-1.1 et seq.	Evaluation of the Performance of School Districts
N.J.A.C. 6A:32-14.1	Review of mandated programs and services
42 U.S.C.A. 2000d-2000d4	Title VI of the Civil Rights Act of 1964
20 U.S.C.A. 1681	Title IX of Education Amendments of 1972
29 U.S.C.A. 794 et seq.	Section 504 of the Rehabilitation Act of 1973
20 U.S.C.A. 1401 et seq.	Individuals with Disabilities Education Act

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988  
(P.L. 100-297)

34 CFR 200.1 to 200.89 Part 200

34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144  
(1978)

The Comprehensive Equity Plan, New Jersey State Department of Education

**Cross References:**

2224	Nondiscrimination/affirmative action
3220/3230	State funds; federal funds
4111	Recruitment, selections and hiring
4131	Staff development; inservice education/visitations/conferences
5145.4	Equal educational opportunity
6121	Nondiscrimination/affirmative action
6141	Curriculum design/development
6145	Extracurricular activities
6160	Instructional services and resources
6171.3	At-risk and Title I
6171.4	Special Education